

I am looking to join a team with a diverse, open and inclusive culture...

where I can put my design experience and know-how to best use and grow designs that help improve people's lives...

working in a creative and caring environment with people that will help me also to continue to grow and learn...

and with whom I can work to maximise the positive and empowering impact of design that lies at the heart of my philosophy.

IN ANTICIPATION OF IN SUPPORT OF PEOPLE'S PEOPLE'S **NEEDS AMBITIONS** PEOPLE-**ACTIVATED DESIGN** AND FEARLESSLY **INSPIRED BY** PEOPLE'S **REMOVING MOTIVATIONS BARRIERS**

© JUSTIN BUCKLEY 2018

ACCESSIBLE

EASY TO UNDERSTAND

OPEN AND INTUITIVE

FITTED OUT WITH EASILY DISCOVERABLE AND LEARNABLE FEATURES

RELEVANT

BUILT AROUND PEOPLE'S GOALS AND AMBITIONS

ROOTED IN THE CONTEXTS OF PEOPLE'S DAY-TO-DAY ACTIVITIES AND WAYS OF THINKING

SEAMLESS

JOINED-UP WITH EXTERNAL FACTORS AND PEOPLE'S REAL, EVERYDAY LIVES

CONNECTED AND INTEROPERABLE WITH RELEVANT DATA AND SERVICES

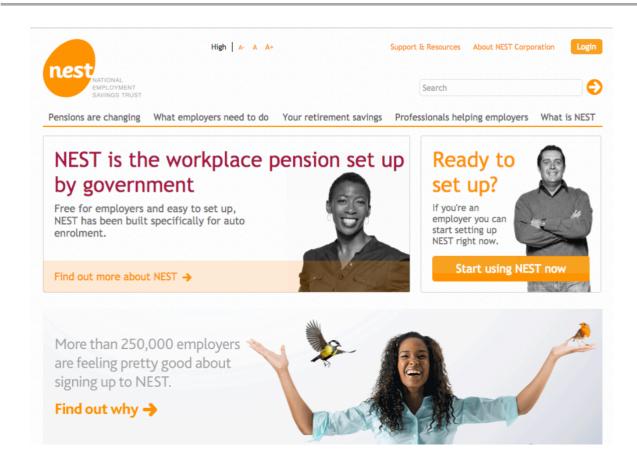
EMPOWERING

PUTTING USERS IN CONTROL

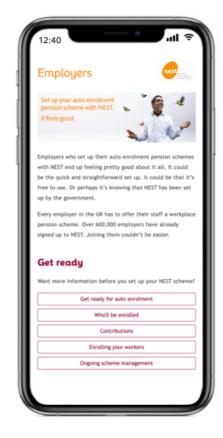
OPTIMISED AND WITH THE POWER TO ACHIEVE MEANINGFUL RESULTS

AWARD-WINNING DESIGN WITH PEOPLE AT ITS HEART	









NEST is the new workplace pension scheme, set up by government. I designed the application at the heart of the £600m programme to create one of the world's largest new pension funds.

Already with millions of members and hundreds of thousands of employers on board, NEST has been recognised around the world and has won a slew of awards.

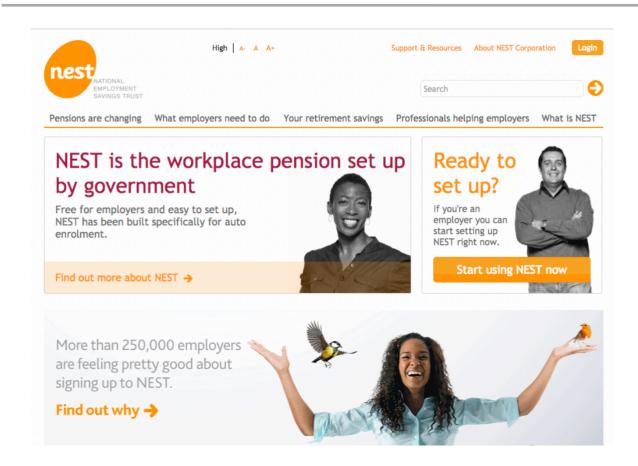
Key design challenges included:

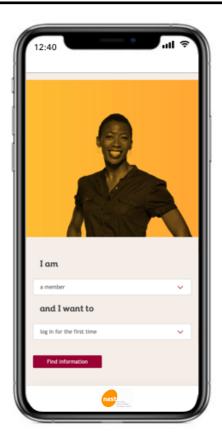
- The most diverse imaginable user base, spanning employers, individual members and pension management professionals, and ranging from the smallest micro-business to the very largest enterprises.
- A highly complex and hugely varied mixture of both **linear** and **non-linear** tasks.
- A periodically returning user-pattern that required a design crafted to provide instant **recognition** of the interface and extremely clear directions for required actions and follow-ups.

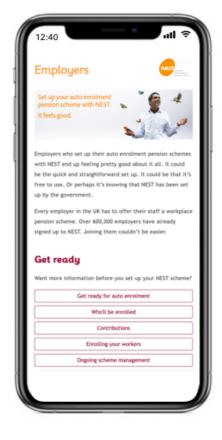
2010











Design approach and how it met the challenges:

- The functionality and usability of the platform was carefully analysed and then broken down.
- The complexity of the system was managed via a groundbreaking system metaphor - 'Apps' whereby I was able to (re-)fashion the various functions in ways that were truly relevant and meaningful to real world users.
- The application architecture was realised as a framework, with functionality from across the pension scheme broken into carefully optimised and user-centric 'chunks' which are then presented across the application in an elegantly simple and very powerful way.
- In this way, the application was able to provide 'the
 right tool at the right time' for all of our diverse
 users, while maintaining design integrity at all times.
- An extensive user evaluation programme helped validate our design, as well as providing valuable additional real world views on the application and its architecture.

The design and ease-of-use of the NEST application was cited as the "tipping point" in the Government review board's recommendation to move ahead with the workplace pension auto-enrolment legislative programme within the UK.

2010





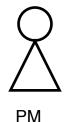
NEST Design Team







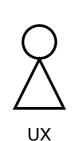
Design Lead













Key activities and outputs:

- Research Analysis
- Platform Strategy,
 Architecture + Framework
- Detailed UI Design + Feature Development

- Design Advocacy
- Comprehensive User Evaluation Programme
- Design Delivery and Dissemination

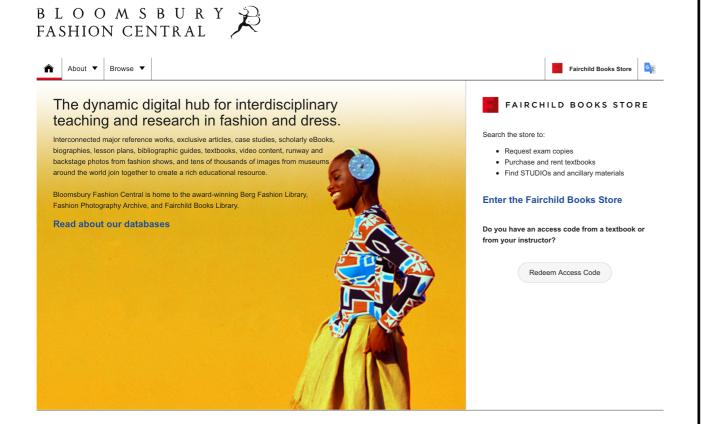
With millions of members and hundreds of thousands of employers on board, NEST has been recognised around the world and has won a slew of awards.

- Institutional Investor Institute Peer-to-Peer UK & Ireland Awards 2017: DC Scheme of the Year
- Investment and Pensions Europe (IPE) awards 2016:
 Best European pension fund
- Investment and Pensions Europe (IPE) awards 2016:
 Best small pension fund
- Best defined contribution plan, Financial News Awards for Excellence 2016
- Retirement innovation category, Professional Pensions UK Pensions Awards 2016
- Best ESG programme, Institutional Investor peer to peer awards 2016
- Best DC Fund Chief Investment Officer, European Innovation Awards 2015
- Pension scheme of the year, Financial News Awards for Excellence 2015
- Best defined contribution/hybrid strategy, IPE Awards
 2015
- Best industry-wide pension fund, IPE Awards 2014
- Best use of DC and hybrid structure, IPE Awards **2013**
- Best risk management solutions, IPE Awards 2013
- Best DC investment initiative, Engaged Investor Trustee Awards 2013

2010











This brand new academic publishing innovation brings together three leading academic resources, covering thousands of years of fashion, under a new umbrella platform, whilst still allowing each of the branded products to work independently and with differing subscription models across the world's territories. Multiple authentication systems and an extremely rich feature and functionality set also added to the challenge.

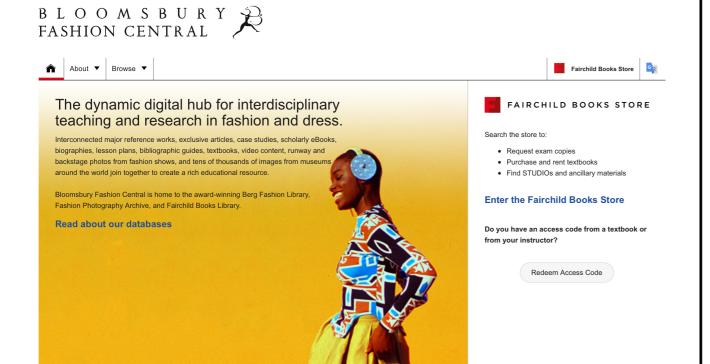
Key design challenges included:

- Multi-level access, with **overlapping institutional and** individual authentication protocols.
- Global platform with varying **subscription models** across the world's territories.
- Ground-breaking digital rental service, requiring a robust and scaleable design for **variable scenario access** to each part of the platform.
- Widely diverse user base, spanning students, institutional instructors, librarians and researchers, with a variety of goals and functional needs from the platform.

2014

BLOOMSBURY
FASHION CENTRAL









Design approach and how it met the challenges:

- The key to unlocking the design was in recognising the importance of the varying access scenarios to the products within the platform. The products needed to work together but also individually and this quickly became a central tenet of my design.
- In the first instance, I used a 'Store Concession' metaphor to begin to explore how the individually branded databases would sit and work both with one another and within the umbrella brand.
- Content from each of the product 'databases' was uniquely branded in a way that consistently (but with appropriate subtlety) built and continued to strengthen the fundamental design premise of the platform (continuing to work with, adapt and build from the initial 'stores within a store' concept, as the design continued to evolve).
- With these aspects in place, I was able to present the complex mix of content from multiple sources in a complementary way, regardless of users' access and authentication statuses, successfully building a singular architectural narrative that was able to run through the entirety of the platform design.

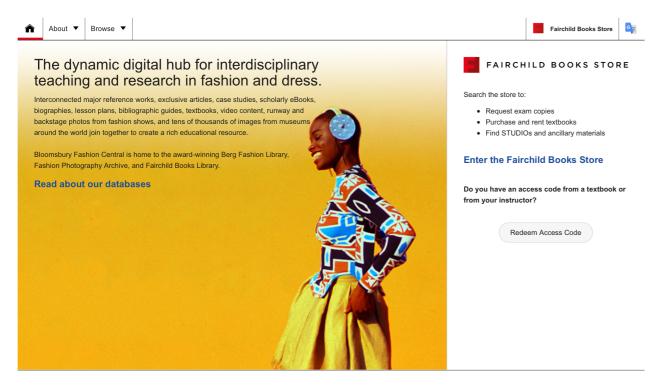
Rolled out during 2016 and 2017, the new platform has been picking up industry awards left, right and centre.

2014

BLOOMSBURY RASHION CENTRAL



BLOOMSBURY FASHION CENTRAL





Bloomsbury Fashion Central wins 2017

IPG Ingram Content Group Digital Publishing Award

"Bloomsbury Publishing wins the Digital Publishing Award for work on Fashion Central, its new portal of content for higher education. It combines subscription and rental models and serves both instruction and research needs from a seamless, integrated platform. 'Bloomsbury has got a clear sense of its audience segments and how the platform can deliver for them,' judges said. 'It's a global play with thinking outside of the box.'"



Platform of the Year (Reference/ Education) at The Bookseller FutureBook Awards 2016

"We were really impressed with the breadth of Bloomsbury's fashion resources, in particular the various media types that ranged from videos to quizzes and flashcards. The user experience was impressive for an educational product, and it has been well thought out from both the student and the instructor's perspective."







Winner of the Independent Publishers
Guild Frankfurt Book Fair Digital Award

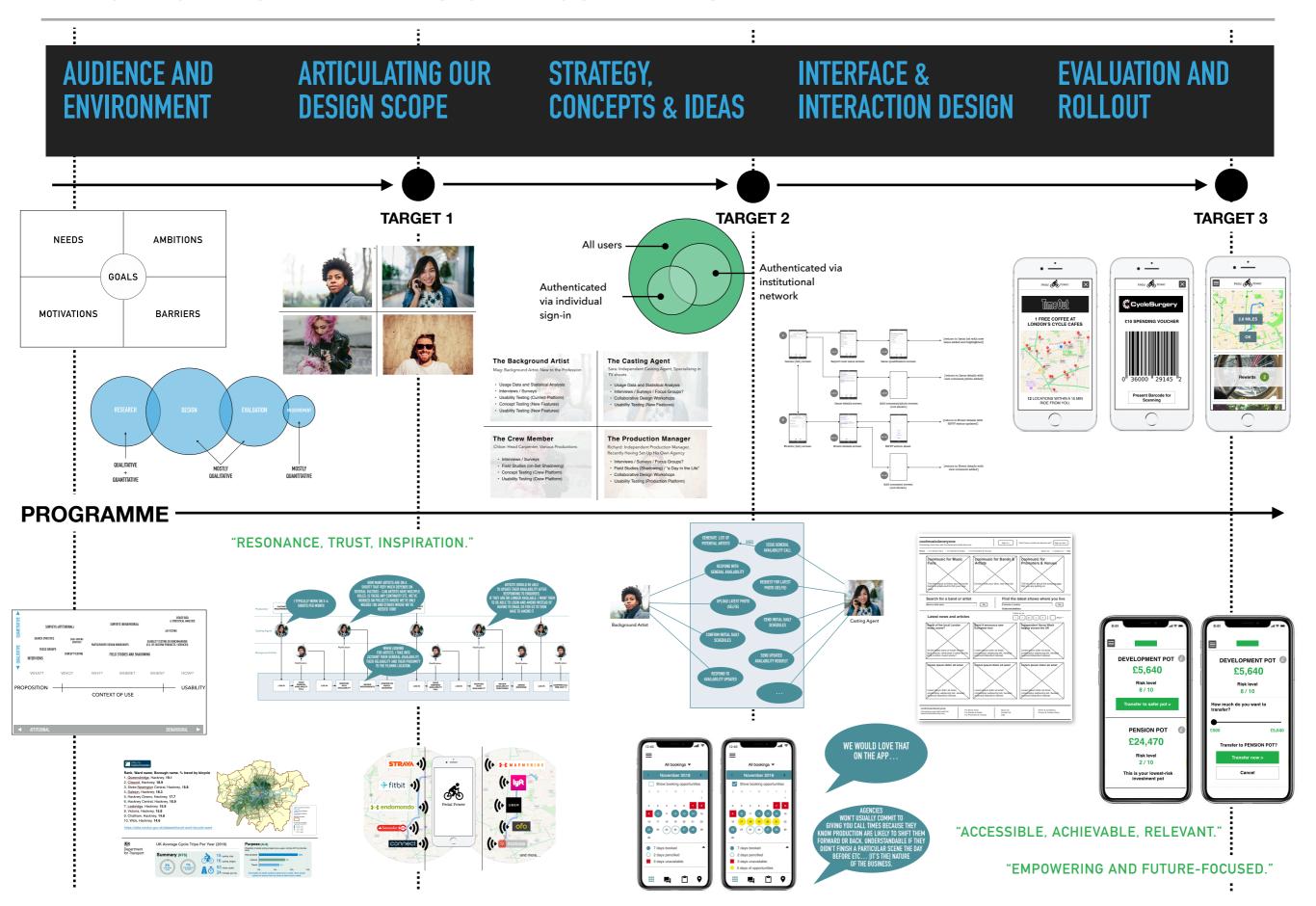


The redesigned Berg Fashion Library site has been named **Most Improved Product** from The Charleston Advisor "Best and Worst" Readers' Choice Awards.

2014

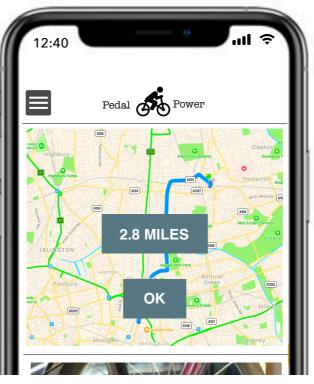
BLOOMSBURY PASHION CENTRAL

BEAUTIFULLY CRAFTED DESIGN PROGRAMMES...



WORKING AT THE INTERSECTION OF PEOPLE AND TECHNOLOGY...





ONE SIMPLE CLICK TO START TRACKING YOUR RIDE.

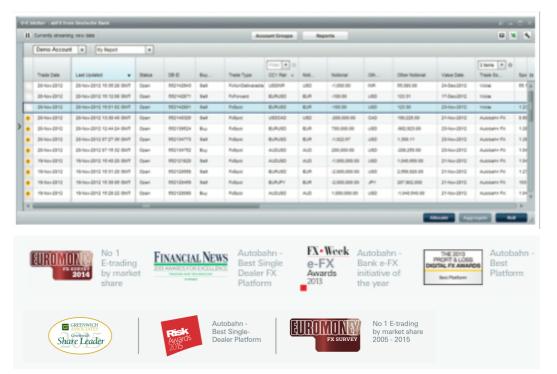
THEN, WHEN YOU REACH YOUR DESTINATION, YOUR MILES ARE AUTOMATICALLY ADDED TO YOUR REWARDS.

2018



Redesigned from the ground up, the platform has won multiple awards for its design and execution and supports the bank's ambition to trade 1 trillion Euros per week through its FX offering.

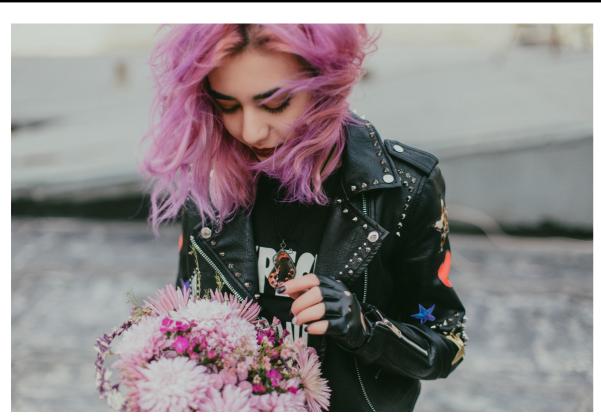




PUTTING PEOPLE AT THE HEART OF EVERY DESIGN...





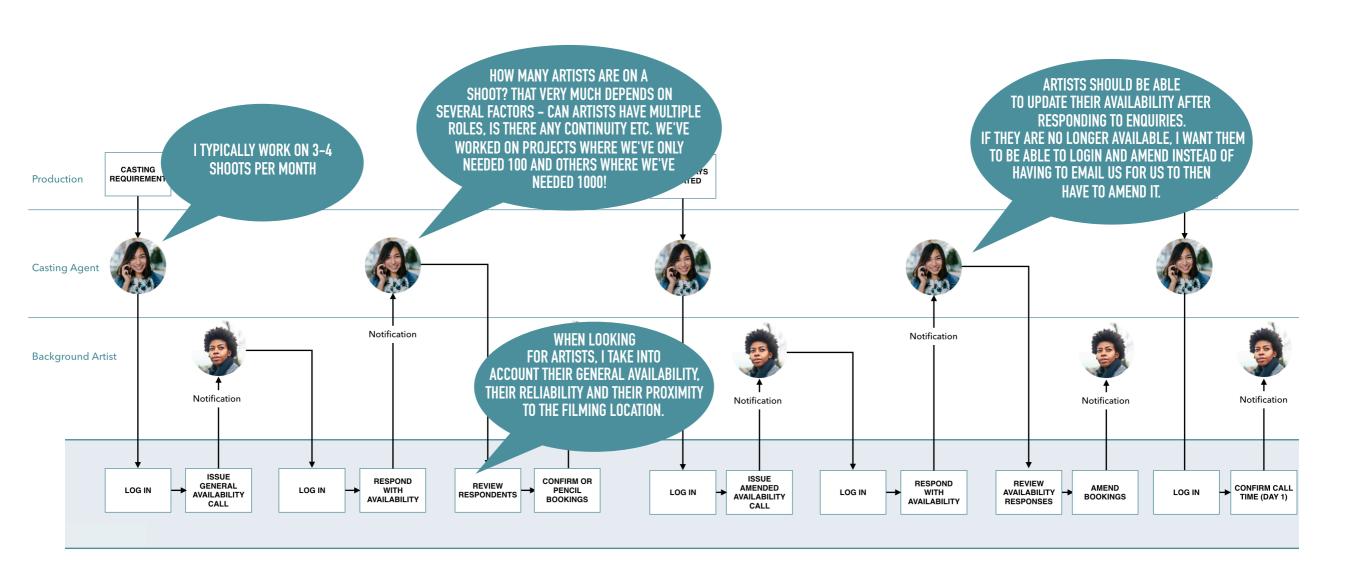




2018 / 2019

* Photos courtesy of www.pexels.com

UNDERSTANDING NEEDS, AMBITIONS, MOTIVATIONS AND BARRIERS...





Thoughts from Casting Agents (taken from survey questionnaire)

TO CREATE PRODUCT AND FEATURE CONCEPTS IN SYNC WITH PEOPLE'S LIVES...

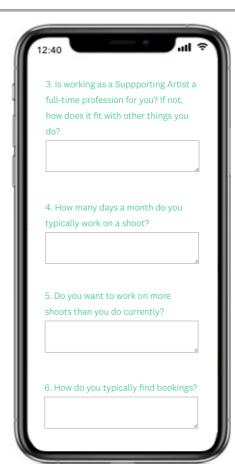
Background Artists' Questionnaire

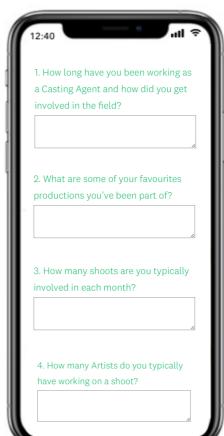
I'VE BEEN IN 30
PRODUCTIONS IN MY FIRST
YEAR...

I LOVE IT. JUST NEED MORE. I HAD MY
FIRST PRO HEADSHOTS TAKEN LAST WEEK, SO
I'M HOPING IT'LL INCREASE MY BOOKINGS AND
OPPORTUNITIES FOR MORE FEATURED
ROLES.

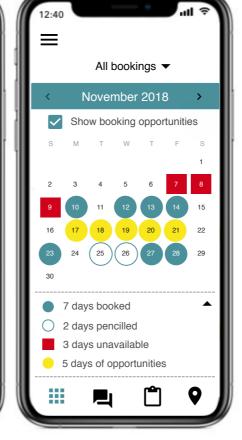
- BACKGROUND ARTIST

Photo Manager feature concept









Casting Agents' Questionnaire

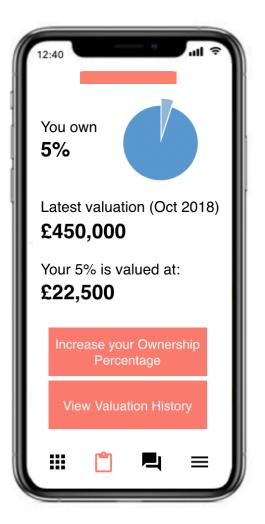
I TYPICALLY WORK ON 3-4 SHOOTS PER MONTH

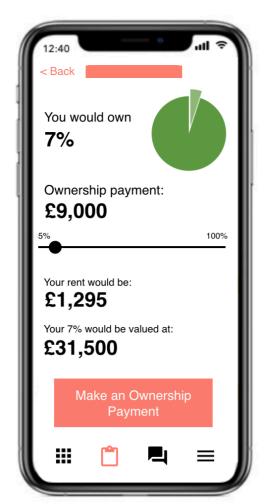
ARTISTS SHOULD BE
ABLE TO UPDATE THEIR AVAILABILITY
AFTER RESPONDING TO ENQUIRIES. IF THEY
ARE NO LONGER AVAILABLE, I WANT THEM TO BE
ABLE TO LOGIN AND AMEND INSTEAD OF HAVING
TO EMAIL US FOR US TO THEN HAVE TO
AMEND IT.

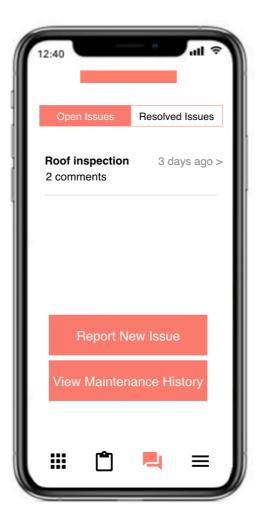
- CASTING AGENT

Diary Manager feature concept

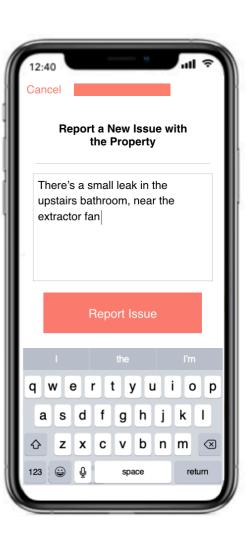
AND DELIVER ACCESSIBLE, RELEVANT, SEAMLESS, EMPOWERING DESIGNS.











APPLICATION DESIGN CONCEPTS 2018 / 2019

